



GENEVA CITY

BOARD OF EDUCATION



SUPERINTENDENT SEARCH

Application Deadline: March 21, 2025

Interviews: April 21-25, 2025

Superintendent Begins: June 2025

About Geneva City Schools

Geneva City Schools (GCS) aims to provide a quality education for all students to develop graduates who are prepared for college, career and life. Our schools provide challenging instructional programs, enriching extracurricular experiences and a wide variety of opportunities for students to explore their interests, expand their dreams and develop their talents.

All GCS teachers are certified and teaching in-field. Our educators continue to be lifelong learners by participating in professional development such as LETRS Training, A+ Training, the Gulf Coast Conference on the Teaching of Writing and AMSTI Training.

GCS showcases continued success in academic achievement. Recent reports show both the elementary and middle schools performed above state proficiency levels in all areas of the ACAP summative assessments. Further, Geneva High School achieved a 100% CCR rate for the 2024 school year and a 98.7% graduation rate.

Geneva High School also had 95 qualifying scores on AP exams in 2024 with perfect ACT scores in both 2024 and 2025. Over 70% of the 2025 class has benchmarked in all three areas on the ACT WorkKeys. In addition, dual enrollment continues to grow, resulting in 134 credits earned in the fall semester of 2024.

GCS is committed to wise financial stewardship. With a reserve well above the required minimum, these resources are used to create smaller student-to-teacher ratios in all three schools. Federal funds are used to provide after-school and summer program opportunities as well as to support technology. All classrooms in the system have ViewSonic panels, and each student has access to a Chromebook.

While GCS may be small, students are provided the opportunity to participate in a number of electives, extracurricular activities and sports. Among the many activities: robotics, Honor Society, Beta Club, Peer Helpers, band, art, computer science, football, softball, basketball and unique courses such as the Dave Ramsey finance course. Additionally, students may choose to focus on career and technical education in areas of aviation, food and nutrition, agriculture, business, automotive, health science, education and welding.

GCS is proud to have connections with the city of Geneva, Geneva County Schools and local colleges. These connections have a direct and positive impact on students at all grade levels.

Grounded in a tradition of excellence, GCS continually seeks new opportunities to empower its students.

Our Community

Geneva, Ala., is a charming Southern city where history, community and natural beauty come together. Nestled at the junction of the Choctawhatchee and Pea Rivers, Geneva is known for its scenic landscapes, rich heritage and welcoming atmosphere.

Steeped in tradition, Geneva celebrates its past while embracing the future. From the city's historic downtown to the annual River Festival, residents take pride in preserving their unique culture. Outdoor enthusiasts can enjoy fishing, kayaking and hiking along the rivers and parks that define the area's natural beauty.

Education and community engagement are at the heart of Geneva's identity. Strong schools and local initiatives foster student success, while small businesses and industries contribute to a thriving local economy. With its blend of history, hospitality and picturesque surroundings, Geneva is more than just a place on the map—it's a place to call home.

By the Numbers

Schools

Elementary School	1
Middle School	1
High School	1

Transportation

Number of Bus Routes	10
Number of buses	16
Average Daily Ridership	500

Demographics

White	78.9%
Black	10.2%
Hispanic/Latino	3.8%
American Indian/ Alaska Native	<1%
Asian	<1%
Two or more races	6.8%
Free & Reduced Lunch:	62%

Total Enrollment = 1,182

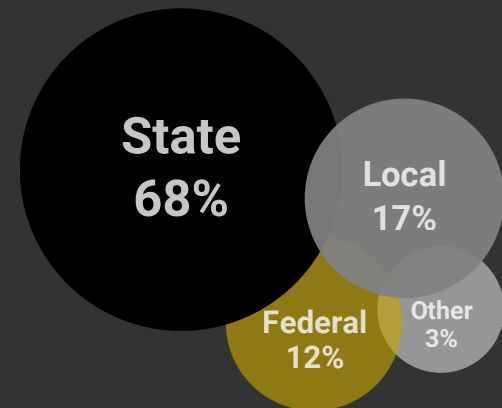
Personnel

Certified	106
Classified	57
Bachelor's	34
Master's	65
Ed. Specialist	7

Financial

Budget: \$18M
Fund equity: \$5.7M

Instructional	64%
Operation & Maintenance	12%
Auxiliary	10%
Administrative	7%
Other	7%



Per Pupil Expenditure:
\$14,667



View school system snapshot for Geneva City Schools.

<https://bit.ly/geneva-city-snapshot>

Search for a Proven Leader

The Geneva Board of Education is seeking a dynamic and visionary leader to serve as its next superintendent. The ideal candidate will:

- Demonstrate integrity and responsibility in decision-making
- Prioritize student success and well-being
- Inspire and guide staff, students and the community toward excellence
- Possess a forward-thinking mindset
- Bring a proven track record of enhancing student achievement

QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant also must hold at least a master's degree from an accredited college or university. A doctorate is preferred. Qualified candidates must also demonstrate a proven track record as a superintendent.

SALARY

The salary range is between \$125,000-\$165,000 based on experience and a proven track record.

SEARCH TIMELINE

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Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting

Applitrack.com/alabamaschoolboards/onlineapp.

If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email

SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

SEND TRANSCRIPTS TO:

Alabama Association of School Boards
P.O. Box 4980
Montgomery, AL 36103-4980
or SuperintendentSearch@AlabamaSchoolBoards.org

Applications must be completed and transcripts received by:
March 21, 2025

FOR MORE INFORMATION:

For additional information, contact Dr. Timothy Morgan at 256-366-5705 or tjmorgan107@gmail.com.